

**INSTITUTE OF CHRIST THE KING SOVEREIGN PRIEST
CODE OF CONDUCT ANNUAL ACKNOWLEDGEMENT
AND STATUTORY ACKNOWLEDGEMENT BY MANDATORY REPORTER**

I have read and understand the guidelines contained in the Code of Conduct for Christ the King Sovereign Priest, and I intend to follow all of these guidelines in my service to the Institute. Specifically, but not without limitation, I will comply with the Code as it relates to:

- Background Checks and Training
- Sexual Misconduct
- Drugs and Alcohol Use
- Respect for Personal Living Spaces
- Use of Social Media
- Photograph and Video Use
- Monitoring Behavior
- Gifts and Loans
- Individuals with Special Needs
- Reporting Violations or Potential Violations of this Code (internally and, when required, externally)

I am aware that the Institute requires at least two members, staff or volunteers to be present at all Institute activities, including transportation, involving minors. I am aware that no minor may be placed in a supervisory role over other minors. I am aware of the specific limitations in the Code with respect to physical contact with anyone.

If I am a spiritual director, I am aware of the specific standards in the Code that apply to spiritual directors.

I understand that any action inconsistent with this Code of Conduct, or failure to take action mandated by this Code of Conduct, may result in my removal as a volunteer or employee and disciplinary action by the Superior.

I have reviewed the Code's appendix and am familiar with my state's mandatory child abuse reporting laws. *Initial as applicable:*

_____ I am a mandatory reporter under state law and I agree to report behavior in accordance with state law and this Code. Pursuant to Mich. Comp. Laws §722.623b(2), as an employee who is a mandatory reporter, the Institute has provided training materials described in subsection (1) to me, and these training resources are available at the following link: <https://www.michigan.gov/mdhhs/adult-child-serv/abuse-neglect/childrens/mandated-reporters> . The Institute shall retain this written acknowledgement for as long as I am employed by the Institute.

_____ I am not a mandatory reporter under state law and I agree to report behavior as required by this Code.

SIGNED: _____

PRINT NAME: _____

DATE: _____